

INVITATION FOR BID NO.: IFB-SIFA-001-25

<u>DESCRIPTION:</u> <u>LEASE OF EDUCATIONAL SPACE / COMMERCIAL SPACE</u>

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

(X) BID GUARANTEE (15% of Bid Amount) May be in the form of;

Reference #11 on the General Terms and Conditions

- a. Cashier's Check or Certified Check
- b. Letter of Credit
- c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- () BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
 - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees

(X) CURRENT BUSINESS LICENSE / CONTRACTOR'S LICENSE / SPECIALTY LICENSE

In reference to Supplies or Services for this bid must be submitted prior to an award.

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this day of	, 2025, I,,
authorized representative ofbidders with the above referenced IFB.	acknowledges receipt of this special reminder to prospective
	Bidder Representative's Signature

DOA 132 Rev: 1/95

Invitation for Bid: IFB-SIFA-001-25

Description: LEASE OF EDUCATIONAL SPACE / COMMERCIAL SPACE

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out the Acknowledgement receipt form. Please submit via email to **mfrancisco@sifalacs.com**

Acknowledgement Receipt Form must be submitted no later than three (3) days upon receipt of IFB package.

Name	
Signature	
Date	
Time	
Contact Number	
Fax Number	
Contact Person regarding IFB	
Title	
E-Mail Address	
Company/Firm	
Address	

Note: SIFA recommends that prospective bidders register current contact Information with SIFA Admin. to ensure they receive any notices regarding any changes or updates to the IFB. SIFA will not be liable for failure to provide notice to any party who did not register current contact information.

^{*}All questions and concerns in regards to this bid must be submitted to SIFA via email **mfrancisco@sifalacs.com** and attention to the **Procurement Officer** no later than **November 7, 2025**.

INVITATION FOR BID

ISSUING OFFICE:

DRC	SCIENCE IS FUN AND AWES LEARNING ACADEMY CHA PHYSICAL ADDRESS: S1082	SOME (SIFA) RTER SCHOOL	ND PLAZA
Director, SIFA DATE ISSUED: 10/29/25		BID INVITATIO	ON NO: <u>IFB-SIFA-001-25</u>
BID FOR: LEASE OF EDUCATIONAL	L SPACE / COMMERCIAL SPA	CE	
SPECIFICATION: SEE ATTACHED			
DESTINATION: Science is Fun and Awe	some (SIFA) Learning Academy	Charter School	
REQUIRED DELIVERY DATE: 30 Days Uperiod of three (3) years with an option to re	enew for two (2) additional years or	n a year-to-year basis upon a	availability of funds.
INSTRUCTION TO BIDDERS:			
INDICATE WHETHER: INDIVIDUA	AL PARTNERSHIP	CORPORATION	
INCORPORATED IN: This bid shall be submitted in duplicate and be publicly opened. Bid submitted after the and Sealed Bid Solicitation for details.			
The undersigned offers and agrees to furnisitems listed on the schedule provided, unlestabulating, and evaluating this and other bid within 90 calendar days from the date openi	ss otherwise specified by the biddeds, and other considerations, the un	er. In consideration to the endersigned agrees that this b	expense of the SIFA in opening,
NAME AND ADDRESS OF BIDDER:	SIGNATURE AND TITE AUTHORIZED TO SIG		
	_		-
AWA DD. CONTDACT NO.	A MOUNT.	DATE.	
AWARD: CONTRACT NO.:			
ITEM NO(S).	AWARDED:		
	CONTRACTIN	G OFFICER:	
	RON RAVELA Director, SIFA		
NAME AND ADDRESS OF CONTRACTOR:			D TITLE OF PERSON O SIGN THIS CONTRACT:

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF	
ISLAND OF GUAM) ss.)
deposes and says that:	[state name of affiant signing below], being first duly sworn,
knowledge, neither affiant not knowingly influenced any SIF Article 11. Further, affiant pro employee of offeror will know	[state one of the following: the offeror, a partner of e offeror] making the foregoing identified bid or proposal. To the best of affiant's any officers, representatives, agents, subcontractors or employees of offeror have A employee to breach any of the ethical standards set forth in 5 GCA Chapter 5 mises that neither he or she, nor any officer, representative, agent, subcontractor, or vingly influence any SIFA employee to breach any ethical standards set forth in these statements are made pursuant to 2 GAR Division 4 § 11103(b).
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before this day of	
NOTARY PUBLIC My commission expires	

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)	
) ss. SLAND OF GUAM)	
[state name of affiant signing below], being first du	y
The name of the offering firm or individual is [state name of offeror compan] Affiant is [state one of the content o	
ollowing: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or oposal.	
2. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representative agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickback set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).	S
3. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representative agents, subcontractors, or employees have offered, given or agreed to give, any SIFA employee or former SIF employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offerors proposal.	
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offerors officers, representatives, agents, subcontractors, and employees.	
Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.	
Subscribed and sworn to before me	
his day of, 20	
NOTARY PUBLIC My commission expires , .	

AG Procurement Form 004 (Jul 12, 2010)

Special Provisions

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on SIFA Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on SIFA property, with the exception of public highways. If any employee of a service provider is providing services on SIFA property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the SIFA of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on SIFA property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the SIFA will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the SIFA, and the service provider shall notify the SIFA when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the SIFA, then the SIFA in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Signature of Bidder Proposer, if an in- Partner, if a partn Officer, if a corpo	ership;
Subscribed and sworn before me this	_day of,	20
Notary Public		

FORM E

DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

Procurement No: IFB-SIFA-001-25 Description:		
Name of Offeror Company:under penalty of perjury:		hereby certifies
(1) That I am the offeror) making the bid or proposal in the foreg	(the offeror, a p going identified procurement;	artner of the offeror, an officer of
(2) That I have read and understand the provi	sions of 5 GCA § 5801 and § 58	02 which read:
§ 5801. Wage Determination Establishe	ed.	
In such cases where the SIFA of a partnership or a corporation ("contractor") for the contractor employs a person(s) whose contracted by SIFA, then the contractor of Determination for Guam and the Northern Mail Labor for such labor as is employed in the direction.	or the provision of a service to to purpose, in whole or in part, shall pay such employee(s) riana Islands issued and promi	is the direct delivery of service in accordance with the Wage ulgated by the U.S. Department of
The Wage Determination most contract is awarded to a contractor by the Semployees pursuant to this Article. Should an adjustments, there shall be made stipular Determination, as required by this Article, Department of Labor on a date most recent to	SIFA shall be used to determing contract contain a renewal cations contained in that ca so that the Wage Determin	clause, then at the time of renewal contract for applying the Wage
§ 5802. Benefits.		
In addition to the Wage Detern applies shall also contain provisions mandar Article, such benefits having a minimum value by the U.S. Department of Labor, and shall holidays per annum per employee.	ting health and similar benefi as detailed in the Wage Deteri	mination issued and promulgated
(3) That the offeror is in full compliance with 5 GO referenced herein;	CA § 5801 and § 5802, as may	be applicable to the procurement
(4) That I have attached the most recent wage do of Labor. [INSTRUCTIONS – Please attach!]	etermination applicable to Gud	am issued by the U.S. Department
AG Procurement Form 006 (Feb. 16, 2010)	 Signature	Date

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

If the contract is entered into on or	Executive Order 14026 generally applies to
after January 30, 2022, or the	the contract.
contract is renewed or extended (e.g.,	The contractor must pay all covered workers
an option is exercised) on or after	at least \$17.75 per hour (or the applicable
January 30, 2022:	wage rate listed on this wage determination,
	if it is higher) for all hours spent
	performing on the contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.85***
01012 - Accounting Clerk II		16.67***
01013 - Accounting Clerk III		18.64
01020 - Administrative Assistant		23.15
01035 - Court Reporter		18.86
01041 - Customer Service Representative I		14.06***
01042 - Customer Service Representative II		15.39***
01043 - Customer Service Representative III		17.22***
01051 - Data Entry Operator I		13.28***
01052 - Data Entry Operator II		14.49***
01060 - Dispatcher, Motor Vehicle		18.86
01070 - Document Preparation Clerk		15.02***
01090 - Duplicating Machine Operator		15.02***
01111 - General Clerk I		12.37***
01112 - General Clerk II		13.50***
01113 - General Clerk III		15.15***
01120 - Housing Referral Assistant		21.02
01141 - Messenger Courier		12.00***
01191 - Order Clerk I		13.76***
01192 - Order Clerk II		15.02***

01061		1 6 0 6 4 4 4
	- Personnel Assistant (Employment) I	16.86***
	- Personnel Assistant (Employment) II	18.86
01263	- Personnel Assistant (Employment) III	21.02
01270	- Production Control Clerk	25.27
01290	- Rental Clerk	11.10***
01300	- Scheduler, Maintenance	16.86***
		16.86***
	- Secretary I	
	- Secretary II	18.86
	- Secretary III	21.02
01320	- Service Order Dispatcher	16.86***
01410	- Supply Technician	23.15
01420	- Survey Worker	18.69
	- Switchboard Operator/Receptionist	10.98***
	- Travel Clerk I	15.02***
	- Travel Clerk II	16.85***
	- Travel Clerk III	18.26
01611	- Word Processor I	15.02***
01612	- Word Processor II	16.86***
01613	- Word Processor III	18.86
	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	19.14
	- Automotive Electrician	17.97
05040	- Automotive Glass Installer	16.81***
05070	- Automotive Worker	16.81***
05110	- Mobile Equipment Servicer	14.42***
	- Motor Equipment Metal Mechanic	19.14
	- Motor Equipment Metal Worker	16.81***
	- Motor Vehicle Mechanic	19.14
	- Motor Vehicle Mechanic Helper	13.20***
05250	- Motor Vehicle Upholstery Worker	15.64***
05280	- Motor Vehicle Wrecker	16.81***
05310	- Painter, Automotive	17.97
	- Radiator Repair Specialist	16.81***
		12.98***
	- Tire Repairer	
	- Transmission Repair Specialist	19.14
07000 -	Food Preparation And Service Occupations	
07010	- Baker	13.43***
07041	- Cook I	16.18***
	- Cook II	18.86
	- Dishwasher	10.00***
	- Food Service Worker	10.57***
	- Meat Cutter	13.36***
07260	- Waiter/Waitress	9.89***
09000 -	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	19.70
	- Furniture Handler	11.94***
	- Furniture Refinisher	19.70
	- Furniture Refinisher Helper	14.47***
	- Furniture Repairer, Minor	17.15***
	- Upholsterer	19.70
11000 -	General Services And Support Occupations	
	- Cleaner, Vehicles	10.49***
	- Elevator Operator	10.67***
	- Gardener	16.81***
	- Housekeeping Aide	10.67***
	- Janitor	10.67***
	- Laborer, Grounds Maintenance	12.71***
11240	- Maid or Houseman	10.59***
11260	- Pruner	11.37***
	- Tractor Operator	15.39***
	- Trail Maintenance Worker	12.71***
11300	- Window Cleaner	11.92***

12000 - Health Occupations	
12010 - Ambulance Driver	20.86
12011 - Breath Alcohol Technician	20.86
12012 - Certified Occupational Therapist Assistant	28.62
12015 - Certified Physical Therapist Assistant	28.62
12020 - Dental Assistant	18.79
12025 - Dental Hygienist	39.73
12030 - EKG Technician	31.60
12035 - Electroneurodiagnostic Technologist	31.60
12040 - Emergency Medical Technician	20.86
12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II	18.65
12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III	20.86 23.25
12100 - Medical Assistant	14.50***
12130 - Medical Laboratory Technician	18.93
12160 - Medical Record Clerk	14.97***
12190 - Medical Record Technician	17.77
12195 - Medical Transcriptionist	18.65
12210 - Nuclear Medicine Technologist	45.85
12221 - Nursing Assistant I	12.91***
12222 - Nursing Assistant II	14.52***
12223 - Nursing Assistant III	15.85***
12224 - Nursing Assistant IV	17.79
12235 - Optical Dispenser	20.86
12236 - Optical Technician	18.65
12250 - Pharmacy Technician	15.49***
12280 - Phlebotomist	18.65
12305 - Radiologic Technologist	31.60
12311 - Registered Nurse I	25.85
12312 - Registered Nurse II	31.60
12313 - Registered Nurse II, Specialist	31.60
12314 - Registered Nurse III	38.24
12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV	38.24 45.85
12317 - Scheduler (Drug and Alcohol Testing)	25.85
12320 - Substance Abuse Treatment Counselor	25.85
13000 - Information And Arts Occupations	20.00
13011 - Exhibits Specialist I	21.42
13012 - Exhibits Specialist II	26.53
13013 - Exhibits Specialist III	32.45
13041 - Illustrator I	21.42
13042 - Illustrator II	26.53
13043 - Illustrator III	32.45
13047 - Librarian	29.38
13050 - Library Aide/Clerk	17.05***
13054 - Library Information Technology Systems	26.53
Administrator	
13058 - Library Technician	18.11
13061 - Media Specialist I	19.15
13062 - Media Specialist II	21.42 23.87
13063 - Media Specialist III 13071 - Photographer I	19.15
13071 - Photographer I 13072 - Photographer II	21.42
13072 - Photographer III	26.53
13074 - Photographer IV	32.45
13075 - Photographer V	39.27
13090 - Technical Order Library Clerk	21.42
13110 - Video Teleconference Technician	19.15
14000 - Information Technology Occupations	-
14041 - Computer Operator I	15.71***
14042 - Computer Operator II	17.22***
14043 - Computer Operator III	19.19

1 4 0 4 4			01 22
	- Computer Operator IV		21.33
	- Computer Operator V	/ 1)	23.62
	- Computer Programmer I	(see 1)	15.73***
	- Computer Programmer III	(see 1)	19.50 23.84
	- Computer Programmer III	(see 1)	23.04
	- Computer Programmer IV	(see 1)	24.23
	- Computer Systems Analyst I	(see 1)	24.23
	- Computer Systems Analyst II	(see 1) (see 1)	
	- Computer Systems Analyst III	(see I)	15.71***
	- Peripheral Equipment Operator		21.33
	- Personal Computer Support Technician		21.33
	- System Support Specialist Instructional Occupations		21.24
	- Aircrew Training Devices Instructor (Non-F	22+04)	24.23
	- Aircrew Training Devices Instructor (Non-		29.32
	- Air Crew Training Devices Instructor (Rated		34.91
	- Computer Based Training Specialist / Insti		24.23
	- Educational Technologist	Luctor	31.17
	- Flight Instructor (Pilot)		34.91
	- Graphic Artist		20.47
	- Maintenance Test Pilot, Fixed, Jet/Prop		34.91
	- Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing		34.91
	- Non-Maintenance Test/Co-Pilot		34.91
	- Technical Instructor		17.67***
			23.78
	- Technical Instructor/Course Developer - Test Proctor		15.70***
	- Tutor		15.70***
		Occupations	13.70^^^
	Laundry, Dry-Cleaning, Pressing And Related - Assembler	Occupacions	11.60***
	- Counter Attendant		11.60***
	- Dry Cleaner		13.23***
	- Finisher, Flatwork, Machine		11.60***
	- Presser, Hand		11.60***
	- Presser, Machine, Drycleaning		11.60***
	- Presser, Machine, Shirts		11.60***
	- Presser, Machine, Wearing Apparel, Laundry	•	11.60***
	- Sewing Machine Operator	Y	13.79***
	- Tailor		14.34***
	- Washer, Machine		12.14***
	Machine Tool Operation And Repair Occupation	2	12.11
	- Machine-Tool Operator (Tool Room)	15	19.70
	- Tool And Die Maker		24.77
	Materials Handling And Packing Occupations		24.11
	- Forklift Operator		15.87***
	- Material Coordinator		25.27
	- Material Expediter		25.27
	- Material Handling Laborer		13.83***
	- Order Filler		10.67***
	- Production Line Worker (Food Processing)		15.87***
	- Shipping Packer		17.12***
	- Shipping/Receiving Clerk		17.12***
	- Store Worker I		17.46***
	- Stock Clerk		24.56
	- Tools And Parts Attendant		15.87***
	- Warehouse Specialist		15.87***
	Mechanics And Maintenance And Repair Occupat	tions	
	- Aerospace Structural Welder	-	25.04
	- Aircraft Logs and Records Technician		19.47
	- Aircraft Mechanic I		23.84
	- Aircraft Mechanic II		25.04
	- Aircraft Mechanic III		26.30
	- Aircraft Mechanic Helper		16.58***
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22050	7 i wana 5ta Dai ntan	22 20
	Aircraft, Painter	22.39
	Aircraft Servicer	19.47
	Aircraft Survival Flight Equipment Technician	22.39
	Aircraft Worker	21.03
23091 -	Aircrew Life Support Equipment (ALSE) Mechanic	21.03
I		
23092 -	Aircrew Life Support Equipment (ALSE) Mechanic	23.84
II		
23110 -	Appliance Mechanic	19.70
	Bicycle Repairer	15.81***
	Cable Splicer	24.19
	Carpenter, Maintenance	17.58***
	Carpet Layer	18.43
	Electrician, Maintenance	20.04
	Electronics Technician Maintenance I	18.43
23182 -	Electronics Technician Maintenance II	19.70
23183 -	Electronics Technician Maintenance III	20.98
23260 -	Fabric Worker	17.15***
23290 -	Fire Alarm System Mechanic	17.12***
	Fire Extinguisher Repairer	15.81***
	Fuel Distribution System Mechanic	20.98
	Fuel Distribution System Operator	15.81***
	General Maintenance Worker	14.03***
	Ground Support Equipment Mechanic	23.84
	Ground Support Equipment Servicer	19.47
23382 -	Ground Support Equipment Worker	21.03
23391 -	Gunsmith I	15.81***
23392 -	Gunsmith II	18.43
23393 -	Gunsmith III	20.98
23410 -	Heating, Ventilation And Air-Conditioning	20.22
Mechani	-	
TIC CITATIT		
23/11 -		21 51
	Heating, Ventilation And Air Contidioning	21.51
Mechani	Heating, Ventilation And Air Contidioning c (Research Facility)	
Mechanio 23430 -	Heating, Ventilation And Air Contidioning C (Research Facility) Heavy Equipment Mechanic	20.66
Mechanio 23430 - 23440 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator	20.66 18.87
Mechanie 23430 - 23440 - 23460 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic	20.66 18.87 20.98
Mechanic 23430 - 23440 - 23460 - 23465 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic	20.66 18.87 20.98 19.70
Mechania 23430 - 23440 - 23460 - 23465 - 23470 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer	20.66 18.87 20.98 19.70 13.83***
Mechanic 23430 - 23440 - 23460 - 23465 - 23470 - 23510 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith	20.66 18.87 20.98 19.70 13.83***
Mechanic 23430 - 23440 - 23460 - 23465 - 23470 - 23510 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer	20.66 18.87 20.98 19.70 13.83***
Mechanic 23430 - 23440 - 23460 - 23465 - 23470 - 23510 - 23530 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith	20.66 18.87 20.98 19.70 13.83***
Mechanic 23430 - 23440 - 23460 - 23465 - 23470 - 23510 - 23530 - 23550 -	Heating, Ventilation And Air Contidioning (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47
Mechanic 23430 - 23440 - 23460 - 23465 - 23470 - 23510 - 23530 - 23550 - 23580 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87***
Mechanic 23430 - 23440 - 23460 - 23465 - 23510 - 23530 - 23550 - 23580 - 23591 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87***
Mechanic 23430 - 23440 - 23460 - 23465 - 23510 - 23530 - 23550 - 23580 - 23591 - 23592 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31
Mechanic 23430 - 23440 - 23460 - 23465 - 23510 - 23530 - 23550 - 23580 - 23591 - 23592 - 23593 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62
Mechanic 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Millwright	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98
Mechanic 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46
Mechanic 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74
Mechanic 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96
Mechanic 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 - 23810 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96 18.75
Mechanic 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 - 23810 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96
Mechanic 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 - 23810 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96 18.75
Mechanic 23430 - 23440 - 234465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23710 - 23760 - 23760 - 23790 - 23810 - 23820 - 23850 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96 18.75 20.98
Mechanic 23430 - 23440 - 234465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23790 - 23760 - 23790 - 23810 - 23820 - 23850 - 23870 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96 18.75 20.98 20.98
Mechanic 23430 - 23440 - 234465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23710 - 23760 - 23760 - 23790 - 23820 - 23820 - 23890 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96 18.75 20.98 20.98 20.98 20.98
Mechanic 23430 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 - 23820 - 23820 - 23820 - 23820 - 23890 - 23910 -	Heating, Ventilation And Air Contidioning (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96 18.75 20.98 20.
Mechanic 23430 - 23440 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 - 23810 - 23820 - 23850 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Plumber, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunications Mechanic I	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96 18.75 20.98 20.98 20.98 20.98 20.98 20.98 20.98 20.98 20.98 20.98 20.98 20.98 20.98 20.98
Mechanic 23430 - 23440 - 23440 - 23465 - 23470 - 23510 - 23550 - 23591 - 23592 - 23593 - 23593 - 23710 - 23760 - 23790 - 23810 - 23820 - 23850 - 23870 - 23890 - 23910 - 23931 - 23932 -	Heating, Ventilation And Air Contidioning (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunications Mechanic II Telecommunications Mechanic II	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96 18.75 20.98 20.98 18.43 20.80 18.43 20.98 22.31
Mechanic 23430 - 23440 - 23440 - 23465 - 23470 - 23510 - 23550 - 23591 - 23592 - 23593 - 23593 - 23790 - 23790 - 23810 - 23820 - 23850 - 23890 - 23890 - 239910 - 239910 - 239950 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunications Mechanic II Telephone Lineman	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96 18.75 20.98 20.98 19.46 18.75 20.98 20.
Mechanic 23430 - 23440 - 23440 - 23465 - 23470 - 23510 - 23550 - 23591 - 23592 - 23593 - 23593 - 23790 - 23760 - 23790 - 23810 - 23820 - 23850 - 23890 - 23890 - 239910 - 239910 - 23990 - 23960 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunications Mechanic II Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96 18.75 20.98 20.98 20.98 19.46 18.75 20.98 20.
Mechanic 23430 - 23440 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 - 23820 - 23820 - 23820 - 23850 - 23965 -	Heating, Ventilation And Air Contidioning (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pheudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic I Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance Well Driller	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96 18.75 20.98 20.98 20.98 19.46 18.75 20.98
Mechanic 23430 - 23440 - 23440 - 23465 - 23470 - 23510 - 23550 - 23550 - 23591 - 23592 - 23593 - 23640 - 23710 - 23760 - 23790 - 23820 - 23820 - 23850 - 23870 - 23890 - 23931 - 23931 - 23930 - 23930 - 23950 - 23960 - 23965 - 23970 -	Heating, Ventilation And Air Contidioning c (Research Facility) Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunications Mechanic II Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance	20.66 18.87 20.98 19.70 13.83*** 19.70 26.47 20.98 11.87*** 20.98 22.31 23.62 20.98 19.46 18.74 19.96 18.75 20.98 20.98 20.98 19.46 18.75 20.98 20.

24000 -	Personal Needs Occupations		
	- Case Manager		16.09***
	- Child Care Attendant		10.27***
24580	- Child Care Center Clerk		13.25***
24610	- Chore Aide		15.47***
24620	- Family Readiness And Support Services		16.09***
Coord	inator		
	- Homemaker		16.12***
	Plant And System Operations Occupations		
	- Boiler Tender		22.79
	- Sewage Plant Operator		22.89
	- Stationary Engineer		22.79
	- Ventilation Equipment Tender		15.72***
	- Water Treatment Plant Operator		22.89
	Protective Service Occupations		11 00111
	- Alarm Monitor		11.89***
	- Baggage Inspector		10.63***
	- Corrections Officer		14.59***
	- Court Security Officer		14.59*** 11.89***
	- Detection Dog Handler		
	- Detention Officer - Firefighter		14.59*** 14.59***
	- Guard I		10.63***
	- Guard II		11.89***
	- Police Officer I		14.59***
_	- Police Officer II		16.21***
	Recreation Occupations		10.21
	- Carnival Equipment Operator		13.68***
	- Carnival Equipment Repairer		14.95***
	- Carnival Worker		10.11***
28210	- Gate Attendant/Gate Tender		14.50***
28310	- Lifeguard		11.60***
	- Park Attendant (Aide)		16.21***
28510	- Recreation Aide/Health Facility Attendant		13.02***
28515	- Recreation Specialist		20.09
28630	- Sports Official		12.91***
	- Swimming Pool Operator		17.71***
	Stevedoring/Longshoremen Occupational Services		
29010	- Blocker And Bracer		28.62
	- Hatch Tender		28.62
	- Line Handler		28.62
	- Stevedore I		26.63
	- Stevedore II		30.60
	Technical Occupations	(0)	46.05
		(see 2)	46.07
	- Air Traffic Control Specialist, Station (HFO)		31.77
	Air Traffic Control Specialist, Terminal (HFO)Archeological Technician I	(see 2)	34.99 18.41
	- Archeological Technician II		20.59
	- Archeological Technician III		25.51
	- Cartographic Technician		25.51
	- Civil Engineering Technician		25.51
	- Cryogenic Technician I		28.25
	- Cryogenic Technician II		31.21
	- Drafter/CAD Operator I		18.41
	- Drafter/CAD Operator II		20.59
	- Drafter/CAD Operator III		22.96
	- Drafter/CAD Operator IV		28.25
	- Engineering Technician I		17.32***
	- Engineering Technician II		19.44
	- Engineering Technician III		21.74
30084	- Engineering Technician IV		26.94

00005					00.05
		Engineering Technician V			32.95
		Engineering Technician VI			39.86
30090	-	Environmental Technician			25.51
30095	_	Evidence Control Specialist			25.51
30210	_	Laboratory Technician			22.96
30221	_	Latent Fingerprint Technician I			28.25
		Latent Fingerprint Technician II			31.21
		Mathematical Technician			25.51
					21.15
		Paralegal/Legal Assistant I			
		Paralegal/Legal Assistant II			26.20
		Paralegal/Legal Assistant III			32.04
		Paralegal/Legal Assistant IV			38.76
30375	_	Petroleum Supply Specialist			31.21
30390	_	Photo-Optics Technician			25.51
30395	_	Radiation Control Technician			31.21
		Technical Writer I			25.51
		Technical Writer II			31.21
		Technical Writer III			37.75
		Unexploded Ordnance (UXO) Technician I			29.28
		Unexploded Ordnance (UXO) Technician II			35.43
		Unexploded Ordnance (UXO) Technician III			42.46
30494	_	Unexploded (UXO) Safety Escort			29.28
30495	_	Unexploded (UXO) Sweep Personnel			29.28
		Weather Forecaster I			28.25
		Weather Forecaster II			34.36
		Weather Observer, Combined Upper Air Or	1900	2)	22.96
		Programs	(500	2)	22.50
			/	2)	25.51
		Weather Observer, Senior	(see	۷)	23.31
		ransportation/Mobile Equipment Operation Occupa	ations		05.40
		Airplane Pilot			35.43
31020	-	Bus Aide			8.97***
31030	-	Bus Driver			12.75***
31043	_	Driver Courier			10.53***
31260	_	Parking and Lot Attendant			9.91***
		Shuttle Bus Driver			12.48***
		Taxi Driver			11.41***
		Truckdriver, Light			11.50***
		Truckdriver, Medium			12.48***
		Truckdriver, Heavy			17.88
		Truckdriver, Tractor-Trailer			17.88
		iscellaneous Occupations			
99020	-	Cabin Safety Specialist			17.27***
99030	-	Cashier			10.51***
99050	_	Desk Clerk			10.13***
99095	_	Embalmer			29.28
		Flight Follower			29.28
		Laboratory Animal Caretaker I			26.81
		Laboratory Animal Caretaker II			29.29
		Marketing Analyst			21.54
		Mortician			29.28
		Pest Controller			16.07***
		Photofinishing Worker			15.39***
		Recycling Laborer			19.05
		Recycling Specialist			25.72
99730	-	Refuse Collector			18.04
99810	_	Sales Clerk			11.36***
99820	_	School Crossing Guard			19.81
		Survey Party Chief			24.38
		Surveying Aide			13.87***
		Surveying Technician			18.02
					26.81
	_	Vending Machine Attendant			34.14
		Vending Machine Repairer			

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal SIFA in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

<code>HEALTH & WELFARE: \$5.55</code> per hour, up to 40 hours per week, or \$222.00 per week or \$962.00 per month

HEALTH & WELFARE EO 13706: \$5.09 per hour, up to 40 hours per week, or \$203.60 per week, or \$882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the SIFA contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an

adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the SIFA contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b) (2) (ii)).

- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AFFIDAVIT re NON-COLLUSION

CITY OF) ss. ISLAND OF GUAM)
[state name of affiant signing below], being first duly sworn,
deposes and says that:
1. The name of the offering company or individual is [state name of company]
 The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the SIFA of Guam or any other offeror, or to secure any advantage against the SIFA of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b). I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.
Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me
this day of, 20
NOTARY PUBLIC My commission expires,

AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY	OF)	
ISLAN	ID OF GUAM) SS.)	
under Guar all Bidders, gratuities, publication to the facts awarded a	m's Procurement Law /Offerors/Prospective kickbacks, and confli of this solicitation ar disclosed herein thro contract, the duty to	ting a Bid/Offer/Proposal or responding to any method of so for the purpose of entering into a contract with SIFA, this Aff Contractors to make disclosures of ownership, influence, cts of interest occurring during the 365 calendar days part of a contract. This includes the duty to disclosure uphout the solicitation process; and if the entity submitting the disclose any changes to the facts disclosed herein continuous any extensions or renewals.	idavit requires commissions, preceding the e any changes this Affidavit is
	= =	duly sworn, depose and say that I am an authorized represe e Contractor and that (please check and fill out all that appl	
[]	decisions are by, and	rospective Contractor is an individual with a business license all profit is for, that same individual, with principal place of b	
[]	(as defined in 1 GCA § owned entirely (100%)	/Prospective Contractor is a business or artificial 3715 or 5 GCA §§ 5030(n) or 5233(b)), and is a sole proprieto by, with property being:	incipal place
[]	(as defined in 1 GCA following multiple inc	/Prospective Contractor is a business or artificial § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is owned by the lividuals. Note: owners of more than 10% are statutorily requester owners of smaller percentage are encouraged to be list	
	Name of Owner	•	% of Interest

-		
Names of owners of the >10% Owner Business or Artificial Person ("Second Tier Owner")	Owner's Principal Place of Business Street Address	% of Intere
Names of owners of the >10% Owner Business or Artificial	s or Artificial Person: Owner's Principal Place of Business Street Address	% of
Names of owners of the >10% Owner Business or Artificial		
Names of owners of the >10% Owner Business or Artificial		
such Second Tier Owner who		Interes

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

C. If the name of no natural person has been identified as an owner, or a Second or Third Tier Owner of the Bidder/Offeror/Prospective Contractor, please identify the name, position, address, and contact information of the natural person having the authority and responsibility for the Bid/Offer/Proposal/Prospective Contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person:

Name of Natural Person	Position	Street Address of Principal Place of Business	Phone Number, Email Address, and other Contact Information

D.		solicit, secure, o Affidavit is subm	received or are entitled to rece r assist in obtaining business re itted are as follows			
	Name	Princip Addres	oal Place of Business Street ss		Amount Compensation	of
E.	employees of SIFA or t	he Government o	e directly or indirectly participat of the United States, if federal fo ct related to the Bid/Offer/Prop none, please so state):	unds are		
	Name	Princip 	val Place of Business Street Add	ress		
F.	-	•	e following individuals have the ol the Bidder/Offeror/Prospecti	•		
	Name	Princip	al Place of Business Street Add	ress		

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

G.	Bidder/O Disclosur Required	fferor/Prospective contra es not made previously a information, interests, co and that failure to comply	I throughout the term of any contract awarded to the ctor represented herein, I agree to promptly make any and update changes in ownership, identities of owners and other empensation or conflicts of the persons required to be disclosed. We with this requirement shall constitute a material breach of
H.	I hereby of correct.	declare under penalty of p	perjury under the laws of Guam that the foregoing is true and
Ex	ecuted on	:	_
		(date)	
			Signature of one of the following: Bidder/Offeror/Prospective Contractor, if a licensed individual
			Owner of sole proprietorship Bidder/Offeror/Prospective
			Contractor Partner, if the Bidder/Offeror/Prospective Contractor is a
			Partnership
			Officer, if the Bidder/Offeror/Prospective Contractor is a Corporation
	Subscrib	ped and sworn to before m	ne
	This	day of	, 20
	NOTAR	Y PUBLIC	
	My com	mission expires:	

AFFIDAVIT re CONTINGENT FEES

CITY OF)	
ISLAND OF GUAM) SS.)	
and any of the att	[state name of affiant signing below], being first sworn,	leposes
and says that:		
1.	The name of the offering company or individual is [state name of company]	
	As a part of the offering company's bid or proposal, to the best of my knowledge, the not retained any person or agency on a percentage, commission, or other ent to secure this contract. This statement is made pursuant to 2 GAR Division	he
agreement or underst bona fide employees	As a part of the offering company's bid or proposal, to the best of my knowledge, the not retained a person to solicit or secure a contract with the SIFA of Guam uptanding for a commission, percentage, brokerage, or contingent fee, except for reter or bona fide established commercial selling agencies for the purpose of securing bede pursuant to 2 GAR Division 4 § 11108(f).	pon an ntion of
4. behalf of the offeror's	I make these statements on behalf of myself as a representative of the offeror, and officers, representatives, agents, subcontractors, and employees.	on
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.	
	nd sworn to before me of, 20	
NOTARY PUE My commissio	on expires	



BID BOND NO. _____

KNOW ALL MEN BY THESE PRESENTS that	at	, as Principal
hereinafter called the Principal, and (Bonding C A duly admitted insurer under the laws of the Te Held firmly bound unto the Territory of Guam for Dollars (\$	ompany), erritory of Guam, as Surety, herein or the sum of	nafter called the Surety are
Dollars (\$), for Pa	yment of which sum will and
truly to be made, the said Principal and the said successors and assigns, jointly and severally, firm	Surety bind ourserves, our neits,	executors, administrators,
WHEREAS, the Principal has submitted a bid	l for (identify project by number a	and brief description)
NOW, THEREFORE, if the Territory of Guam in a as may be specified in bidding or Contract Docu of such Contract and for the prompt payment of event of the failure of the Principal to enter such to the Territory of Guam the difference not to e and such larger amount for which the Territory work covered by said bid or an appropriate life obligation shall be null and void, otherwise to re-	accordance with the terms of such aments with good and sufficient so of labor and material furnished in the Contract and give such bond of exceed the penalty hereof between of Guam may in good faith contraction iquidated amount as specified in	bid, and give such bond or bonds urety for the faithful performance the prosecution thereof, or in the or bonds, if the Principal shall pay the amounts specified in said bid ract with another party to perform
Signed and sealed this	day of	20
	(PRINCIPAL)	(SEAL)
(WITNESS)		
(TITLE)		
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER	OF SURETY)
(TITLE)	(TITLE)
(RESIDENT GENERAL AGENT) DOA 113/Rev: 4-1-87	_	

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.



INVITATION FOR BID NO.: <u>IFB-SIFA-001-25</u> Description: LEASE OF EDUCATIONAL SPACE / COMMERCIAL SPACE

PROPRIETARY DATA DESIGNATION FORM

Pursuant to 2 GAR §3109(I)(2),

Bids and modifications shall be opened publicly in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids.

The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in 2 GAR §3109(I)(3).

Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid.

Prices and makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary.

Disagreements as to whether information will be considered proprietary will be resolved pursuant to 2 GAR §3109(I)(3).

5 5	ition as proprietary must clearly mark such sections within the ind page numbers below and return this form with the bid.	bid and
Request that the sections and page r	, an authorized representative of, numbers listed below of the bid submitted in response to SIFA de secret or proprietary data and therefore exempt from publi	IFB No.
Name:	Signature	
Company:		

THIS DOCUMENT MUST BE COMPLETED AND RETURNED WITH THE FORMAL BID DOCUMENTS.

LOCAL PROCUREMENT PREFERENCE APPLICATION

Based on the law stipulated below, please place a check or mark an "x" on the (1-4) block indicating the

section that applies to your business: 5GCA, Chapter 5, Section 5008 titled "Policy in Favor of local Procurement" of the Guam Procurement Law and the General Services Agency Procurement Regulations Section 1.7 States that all procurement of supplies and services shall be made from among business license to do business on Guam and that maintain an office or other facility on Guam, whenever a business that is willing to be a contractor is: [] 1. A licensed bona fide manufacturing business that adds at least twenty-five percent (25%) of the value of an item, not to include administrative overhead, using workers who are U.S. Citizens or lawfully admitted permanent residents or nationals of the United States, or persons who are lawfully admitted to the United States to work, based on their former citizenship in the Trust Territory of the Pacific Islands; [] 2. A business that regularly carries an inventory for regular immediate sale of at least fifty percent (50%) of the items of supplies to be procured; [] 3. A business that has a bona fide retail or wholesale business location that regularly carries an inventory on Guam of a value of at least one half of the value of the bid or one hundred fifty thousand dollars (\$150.000), whichever is less, of supplies and items of a similar nature to those being sought; or [] 4. A service business actually in business, doing a substantial portion of its business on Guam, and hiring at least ninety-five percent (95%) U.S. Citizens lawfully admitted permanent residents or nationals of the United States to work, based on their citizenship in any of the nation's previously comprising the Trust Territory of the Pacific Islands. Procurement of supplies and services from off-Guam may be made if no local agent for such supplies or services may be found on Guam or if the total cost F.O.B. job-site, unloaded, of procurement from off-island is not greater than eighty-five percent (85%) of the total cost F.O.B. job-site, unloaded, of the same supplies or services when procured from a local source. Justification for off-island procurement must be submitted in writing to the Director or his designee. ______, representative for ______, have read the Requirements of the law cited above and do hereby qualify and elect to be given the Local Procurement Preference for IFB No. IFB-SIFA-001-25. By filing in this information and placing my signature below, I understand that General Services Agency will review my application and shall determine whether or not the fifteen percent (15%) preference will be applied for IFB No.: IFB-SIFA-001-25. Name: Title: Tel #: _____ Signature: Fax #: _____ Address: _____ Email: _____

THIS DOCUMENT MUST BE COMPLETED AND RETURNED WITH THE FORMAL BID DOCUMENTS.

GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide SIFA with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. **TAXES**: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING**: Bidders are cautioned that the SIFA will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. **LOCAL PROCUREMENT PREFERENCE**: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS**: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the SIFA is requesting all of the bid items to be bided or none at all. The SIFA will not award on an itemized basis.
- [X] 8. **INDEPENDENT PRICE DETERMINATION**: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the SIFA code.
- [X] 9. **BIDDER'S PRICE**: The SIFA will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. **BID ENVELOPE**: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the SIFA pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on SIFA Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the SIFA. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, SIFA will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.

- [X] 13. **SURETY BONDS**: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the Government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from such bidders who, in the opinion of the SIFA, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The <u>Director</u> reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions.

 (2 GAR, Div. 4 § 3116)
- [X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Director shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Director will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [] 18. **BRAND NAMES**: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 20. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. **LABORATORY TEST**: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the SIFA meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the SIFA, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the SIFA may require to waive any minor irregularity in bid received. The Director shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the SIFA to award contracts to qualified local bidders. The SIFA reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the SIFA (2 GAR, Div.4 §1103).
- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.

- [] 24. **SCHEDULE FOR DELIVERY**: Successful bidder shall notify SIFA at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 25. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the SIFA in accordance with billing instructions as indicated on the Purchase Order.
- [] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the SIFA in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. **INSPECTION**: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the SIFA at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the SIFA shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the SIFA.
- [] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The SIFA will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [] 29. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[] 30. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the SIFA and without cost to the SIFA. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the SIFA. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the SIFA.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. **REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT**: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a SIFA employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. **REPRESENTATION REGARDING CONTINGENT FEES**: The contractor represents that it has not retained a person to solicit or secure a SIFA contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. **EQUAL EMPLOYMENT OPPORTUNITY**: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.

- [X] 34. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [X] 35. **CHANGE ORDER**: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. **STOP WORK ORDER**: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. **CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS**: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefore shall be made part of the contract file.
- [X] 38. **TIME FOR COMPLETION**: It is hereby understood and mutually agreed by and between the contractor and the SIFA that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. **JUSTIFICATION OF DELAY**: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Director of such delay. Notification shall be in writing and shall be receive by the Director at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The SIFA reserves the right to reject delay justification if, in the opinion of the Director, such justification is not adequate.
- [X] 40. **SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE**: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [X] 41. **LIQUIDATED DAMAGES**: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. **2 GAR, Div. 4** §6101(d).
- [X] 42. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the SIFA or its landlord in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.

- [X] 44. Contract will be cancelled if funds not appropriated or insufficient, and that SIFA will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [] 45. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X] 46. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.
- [X] 47. Debarment and Suspension (Executive Orders 12549 and 12689) A contract award (see 2 CFR 180.220) must not be made to parties listed on the SIFA wide exclusions in the System for Award Management (SAM, in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12459 (2 CFR part 1986 Comp., p.189) and 12689 (3CFR part 1989 Comp., p.235), "Debarment and Suspension" SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.
- [X] 48. Byrd Anti-Lobbying Amendment (31 U.S.C. 1352) Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

Name:	Title:
Address:	Telephone:

G.S.A. Form 112 Revised 8/12

CERTIFICATION AND RESTRICTIONS ON LOBBYING

I,	, hereby	certify on behalf				
(Na	me and Title of Official)		(Name of Bidder/Company Name)			
that:						
	influencing or attempting to influer officer or employee of Congress, or federal contract, the making of any	ce an officer or em an employee of a federal grant, the n	be paid, by or on behalf of the undersigned, to any person for aployee of any Administration, a Member of Congress, and Member of Congress in connection with the awarding of any naking of any federal loan, the entering into of any cooperation mendment, or modification of any federal contract, grant, loan	ve		
	If any funds other than federal appr	opriated funds have	e been paid or will be paid to any person influencing or			
	of Congress, or an employee of a M	luence an officer or employee of any Administration, a Member of Congress, and officer or employee an employee of a Member of congress in connection with the federal contract, grant, loan, or ement, the undersigned shall complete and submit Standard Form – LLL, "Disclosure Form to Report ecordance with its instructions.				
	The undersigned shall require that t	he language of this	certification be included in the award documents for all			
	sub-awards at all tiers (including su agreements) and that all sub-recipie		ants, and contracts under grants, loans, and cooperative d disclose accordingly.			
into. So (as ame a civil p	ubmission of this certification is a pro- ended by the Lobbying Disclosure Ac- penalty of not less than \$10,000 and re- dersigned certifies or affirms the truth	erequisite for making tof 1995). Any periot more than \$100 and accura	the reliance was placed when this transaction was made or entering or entering into this transaction imposed by 31 U.S.C. §13 terson who fails to file the required certification shall be subject,000 for each such failure. cy of the contents of the statements submitted on or with this ection 3801, et seq., are applicable thereto.	52 ct to		
	of Bidder/Company Name					
Type or	Print Name					
Signatu	re of authorized representative		Date/			
			Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership Officer, if the offeror is a corporation			
Subscri	bed and sworn to before me this	day of	20			
NOTA	RY PUBLIC					
	mmission expires,					

SEALED BID SOLICITATION INSTRUCTIONS

1. <u>BID FORMS:</u> Each bidder shall be provided with one (1) Solicitation form. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the SIFA.

2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initiated by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct. Unit price(s) and extended price(s) apart from the "Basic and Alternate" bid, furnished outside of the space(s) provided will not be considered.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or SIFAs legal holiday will end at the close of the next business day.
- e) No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the SIFA for any expenses incurred in connection with the preparation of its bid.
- f) Bidder shall indicate in the "Bidding On/Remarks" column of the bid form whether or not their bid complies on each item specified.
- 3. **EXPLANATION TO BIDDERS**: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. **PRE-OPENING MODIFICATION OR WITHDRAWAL OF BIDS**: Bids may be modified or withdrawn by written notice received in the office designated in the Invitation for Bids prior to the time and date set for bid opening. 2 GAR §3109(j)(1).
- <u>ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS</u>: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

6. **SUBMISSION OF BIDS**:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the SIFA, at no expense to the SIFA. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any Attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.

7. **FAILURE TO SUBMIT BID**: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

8. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.
- 9. **CANCELLATION OR REVISION OF BID:** This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to 2 GAR §3115, when it is in the best interest of the SIFA. Additionally, in accordance with 2 GAR §9105, if prior to award it is determined that a solicitation or proposed award of a contract is in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 10. **REJECTION OF BIDS:** Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the SIFA, in accordance with GAR §3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bids is non-responsive as determined under GAR §3116; (2) The bid ultimately fails to meet the announced requirements of the SIFA in some material respect; or (3) The bid price is clearly unreasonable. Upon request, unsuccessful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR §3115(g).

11. TERMINATION OF CONTRACT:

- a) Termination for Cause/Default: If the Contractor refuses or fails to perform any of the provisions of this Contract with such diligence as will ensure its completion within the time specified in this Contract, or any extension thereof, otherwise fails to timely satisfy the Contract provisions, or commits any other substantial breach of this Contract, the SIFA may notify the Contractor in writing of the delay or non-performance and if not cured in ten (10) days or any longer time specified in writing by the Procurement Officer, such officer may terminate the Contractor's right to proceed with the Contract or such part of the Contract as to which there has been delay or a failure to properly perform. In the event of termination in whole or in part the SIFA may procure similar supplies or services in a manner and upon terms deemed appropriate by the SIFA. The Contractor shall continue performance of the Contract to the extent it is not terminated and shall be liable for excess costs incurred in procuring similar goods or services.
- b) Termination for Convenience: The SIFA, when the interests of the territory so required, terminate this Contract in whole or in part, for the convenience of the territory. The SIFA shall give written notice of the termination to the Contractor specifying the part of the Contract terminated and when termination becomes effective. The Contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the Contract will stop work to the extent specified. The Contractor shall also terminate outstanding orders and subcontracts as they relate to the terminated work. The Contractor shall settle the liabilities and claims arising out of the termination of subcontracts and orders connected with the terminated work. The SIFA may direct the Contractor to assign the Contractor's right, title, and interest under terminated orders or subcontracts to the territory. The Contractor must still complete the work not terminated by the notice of termination and may incur obligations as necessary to do so.

The Contractor shall submit a termination claim specifying the amounts due because of the Termination for Convenience together with cost or pricing data to the extent required by 2 GAR §3118. If the Contractor fails to file a termination claim within one year from the effective date of termination, the SIFA may pay the Contractor, if at all, an amount set in accordance with this section. The SIFA and the Contractor may agree to a settlement provided the Contractor has filed a termination claim as required herein and the settlement does not exceed the total contract price plus settlement costs reduced by payments previously made by the territory and the contract price of the work not terminated. Absent agreement of a settlement, the SIFA shall pay the Contractor the following amounts: with respect to all contract work performed prior to the effective date of the termination, the total, without duplication of any items, of: (a) the cost of such work plus a fair and reasonable profit on such portion of the work (such profit shall not include anticipatory profit or consequential damages) less amount paid or to be paid for completed portions of such work; provided that if it appears that the Contractor would have sustained a loss if the entire contract would have been completed, no profit shall be allowed or included and the amount of compensation shall be reduced to reflect the anticipated rate of loss; (b) cost of settling and paying claims arising out of the termination of subcontracts or orders pursuant to this clause. These costs must not include costs paid in accordance with subsection (a) above; (c) the reasonable settlement costs of the Contractor including accounting, legal, clerical, and other expenses reasonably necessary for the preparation of settlement claims and supporting data with respect to the terminated portion of the contract and for the termination and settlement of subcontracts

- thereunder. The total sum to be paid the Contractor under this subsection shall not exceed the total contract price plus the reasonable settlement costs of the Contractor reduced by the number of payments otherwise made, the proceeds of any sales of supplies or materials under this section, and the contract price of work not terminated.
- c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the SIFA obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 12. MANDATORY DISPUTES RESOLUTION CLAUSE: In the event of a conflict between this "Mandatory Disputes Resolution Clause" and any other terms in this contract, it is the intent of the Government of Guam and the contractor that the terms of this clause are to be given precedence.
 - Disputes Contractual Controversies. The SIFA and the contractor agree to attempt resolution of all controversies which arise under, or are by virtue of, this contract through mutual agreement. If the controversy is not resolved by mutual agreement, then the contractor shall request the head of the purchasing agency, or their designee, in writing to issue a final decision within sixty days after receipt of the written request in keeping with 5 GCA § 5427(c). The head of the purchasing agency or their designee shall immediately furnish a copy of the decision to the contractor, by certified mail with a return receipt requested, or by any other method that provides evidence of receipt.
 - (2) Absence of a Written Decision within Sixty Days. If the head of the purchasing agency, or their designee does not issue a written decision within sixty days after written request for a final decision, or within such longer period as may be agreed upon by the parties, then the contractor may proceed as though the head of the purchasing agency, or their designee had issued a decision adverse to the contractor.
 - (3) Appeals to the Office of Public Accountability. The head of the purchasing agency, or their designee's decision shall be final and conclusive, unless fraudulent or unless the contractor appeals the decision administratively to the Public Auditor in accordance with 5 GCA § 5706.
 - Obsputes Money Owed To or By the SIFA. This subsection applies to appeals of SIFA decisions on a dispute. For money owed by or to SIFA of under this contract, the contractor shall appeal the decision in accordance with the "SIFAs Claims Act", 5 GCA § 6101 et. Seq., by initially filing a claim with the Office of the Attorney General no later than eighteen months after the decision is rendered by the SIFA or from the date when a decision should have been rendered. For all other claims by or against the SIFA arising under this contract, the Office of the Public Auditor has jurisdiction over the appeal from the decision of the SIFA. Appeals to the Office of the Public Auditor must be made within sixty days of SIFA decision or from the date the decision should have been made.
 - (5) Exhaustion of Administrative Remedies. The contractor shall exhaust all administrative remedies before filing an action in the Superior Court of Guam in accordance with applicable laws.
 - Performance of Contract Pending Final Resolution by the Court. The contractor shall comply with the Government of Guam's decision and proceed diligently with performance of this contract pending final resolution by the Superior Court of Guam of any controversy arising under, or by virtue of, this contract, except where the contractor claims a material breach of this contract by the Government of Guam. However, if the head of the purchasing agency determines in writing that continuation of services under this contract is essential to the public's health or safety, then the contractor shall proceed diligently with performance of the contract notwithstanding any claim of material breach by the Government of Guam.
- 13. **CONTRACT REMEDIES:** Remedies pursuant to 2 GAR § 9101. Any dispute arising under or out of this contract is subject to the provisions of Chapter 9 (Legal and Contractual Remedies) of Guam Procurement Regulations (GAR chapter 9)

14. **DISCOUNTS**

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the SIFA check.
- 15. **SIFA FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the SIFA unless otherwise provided for in the Solicitation.
- 16. **SELLER' INVOICES**: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order

number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on SIFA bills of landing.

- 17. **RECEIPT, OPENING AND RECORDING OF BIDS**: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 18. **CONFIDENTIAL DATA**: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the SIFA those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the SIFA will render a decision on the request as soon as practicable after bids are opened. The SIFA will advise any bidder requesting confidentiality, of the SIFA's decision in writing. If the SIFA does not agree with a bidder's request, then the SIFA will inform the bidder that it may lodge a protest regarding any part of the SIFA's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 19. **PROHIBITION AGAINST GRATUITIES AND KICKBACKS:** With respect to this procurement and any other contract that bidder may have or wish to enter into with the SIFA, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR §11170(e)
- 20. **STATEMENT OF QUALIFICATIONS:** The ability capacity and skill of the Bidders to perform; whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.

21. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:

- a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with SIFA in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the SIFA. 5 GCA §5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
- b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA §5801
- c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply. 5 GCA §5801
- d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA §5802
 - Any violation of Contractor or its sub-contractor(s) obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA §5803
- e) In addition to any and all other breach of contract actions the SIFA may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.
- f) During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the SIFA. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA §5804
- g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805

- h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the SIFA written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by SIFA the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 22. **ETHICAL STANDARDS:** With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, SIFA, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any SIFA employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. GAR §11103(b)
- 23. **PROHIBITION AGAINST CONTINGENT FEES:** The Contractor represents that he has not retained any person or agency upon an Agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with SIFA. GAR §11108(f)
- 24. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA §5253 (b): Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.
 - Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from SIFA, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of SIFA.
- 25. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA §5011 and §5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by SIFA, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability are service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to SIFA for every service offered; and the service-disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.

26. POLICY IN FAVOR OF WOMEN-OWNED BUSINESSES, 5GCA 85013

- (a)Notwithstanding any other provision of law, if any entity of SIFA or any entity expending SIFA funds intends to procure any supply or service which is offered by a business concern that is at least fifty-one percent (51%) owned by women, that entity shall procure such supply or service from that business concern if the supply or service is available within the period required by the procuring entity and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest price bidder, and shall be in addition to any other procurement benefit the women-owned business may qualify for under Guam law. The procuring entity shall determine the lowest price to the entity in the case of more than one (1) women-owned business, or a women-owned business and a service-disabled veteran owned business, who are competing for the same SIFA contract. (b) Qualifications of a Women-Owned Business. A business concern is qualified under Subsection (a) of this Section if: (1) the business concern is licensed to do business on Guam; (2) the business concern maintains its headquarters on Guam; (3) the business concern is at least fifty-one percent (51%) owned by women, who manage day-to-day operations and make long-term decisions; (4) the business concern is certified as a Women-Owned Small Business (WOSB) or an Economically Disadvantaged Women-Owned Small Business (EDWOSB) by the U.S. Small Business Administration; and (5) the owner(s) of the business concern has (have) filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 27. <u>CERTIFICATION OF INDEPENDENT PRICE DETERMINATION</u>: The undersigned Bidder certifies that the bid price submitted was independently arrived at without collusion GAR §3126

- 28. **LICENSING OR CERTIFICATE(S) OF EXEMPTIONS**: Bidders are cautioned that the SIFA will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 29. **EQUAL EMPLOYMENT OPPORTUNITY:** Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.

30. DISCLOSURE OF OWNERSHIP, FINANCIAL, AND CONFLICTS OF INTEREST. (5 GCA §5233)

Prior to award, every person who is a prospective bidder of a contract to be acquired under any method of source selection authorized by this Chapter shall submit a Disclosure Statement, executed as an affidavit under oath, disclosing the name of each person who currently or has owned an ownership interest in the prospective bidder greater than ten percent (10%) at any time during the twelve (12 month period immediately preceding the date of the solicitation (the "relevant disclosure period"). 5 GCA §5233(c)(2)

Continuing Duty of Disclosure. Notwithstanding any other provision of this Chapter, the duty to disclose the information required under this Section shall be, upon award, a continuing duty of a contractor of every contract subject to this Chapter, and all such information shall become part of the procurement record required by §5249 of this Chapter. Throughout the term of a contract subject to the terms of this Chapter, the contractor shall promptly make any disclosures not made previously and update changes in the identities or other required information, interests, or conflicts of the persons required to be disclosed herein. Failure to comply with this Section shall constitute a material breach of contract. 5 GCA §5233(g)

ITEM NO.	DESCRIPTION	QT	Y/UOM	UNIT PRICE	PRICE EXTENSION
1.0	Lease of Educational Space/ Commercial Space As per the following specifications	12	MOS	\$	\$
SPECIFIC	CATIONS:		<u>BIDD</u>	ING ON REMAR	RKS:
The entire shall be in must not be	G SPACE: educational space/commercial space one building. Building space may be on mu e higher than the 2 nd floor from the ground must have operational elevators or escalators	•	els,		
Internation	nall meet the current and approved Guam al Building Code to include current ADA, fety and fire codes.				
	adily available to move in within 30 days ng the IFB Contract.				
Times, must For Guam. located in a with the re-	full adequate means of ingress and egress a st meet the typhoon and earthquake requirer The educational space/ commercial space s a Central Part of the Island of Guam and con- quirements of Chapter 61 (Zoning Law) eal Property) Guam Code Annotated (GCA	ment shall be mply			
	tional space/ commercial space shall have a sq. ft. or more. Entire building and parking empliant.		1		
25 to 30 classification Shall have One Main of One Staff a With count Air Condit Interior and	de the following: assrooms approximately 650 square feet a space for Gymnasium approximately 500 Office Space approximately 1,000 sq. ft wit and Faculty Lounge approximately 650 squa ter and sink ioning with Maintenance d Exterior Maintenance ower and Water) with dedicated utility meter	th restroomare feet	m		
(1 each for four (4) sta	ing level must have two (2) restrooms boys and girls) with two (2) sinks and alls each per restroom must be ADA compliant				

Location shall be in the vicinity of a Central Part of the Island of Gua Site must not be in a flood prone area or subject to flooding Or susceptible to water run-off coming from abutting or adjacent properties.	am.
TELEPHONES: Telephone jacks must be immediately available approximately 5 to 10 phone equipment. Bidder is responsible for installations of telephone jacks. SIFA will be responsible for payment of all telephone services.	
PARKING STALLS: Parking stalls shall accommodate a minimum of Seventy Five (75) verthat include employees privately owned vehicles, official vehicles, The public parking. Parking shall be visible by the Main Office. Parking stall must be clearly marked on asphalt concrete or similar pavement material. Parking stalls must be accessible to the disabled a property marked.	
BUILDING SIGNAGE: Bidder shall provide directional and location signage for Science Is Fun and Awesome (SIFA) Learning Academy for the public to find with ease. Size of 2 ft. x 4 ft. Acrylic of Plexiglass Sign in such colors and designs (School Logo) approved by the tenant.	
NETWORK CONNECTIVITY: The Bidder shall provide the capability for wired And wireless network connectivity to accommodate 400+ users. Bidder shall provide the main networking area with high rise floor System to house the main servers and other networking equipment specified by the tenant. SIFA will incur costs to activate and sustain services.	
TYPHOON CONDITION READINESS: Bidder shall secure entire building during typhoon, earthquake, Other acts of God or man-made disasters. These preparatory measures shall include operational back-up generators, continual air conditioning operation, securing of typhoon shutters, must meet the Guam Fire Code current requirement.	
Post-Disaster procedures shall include opening typhoon shutters, Removal of debris blocking access to the SIFA Learning Academy, cleaning external windows and floors, assessing Internal damages, and ensuring proper drainage booth internal And external to the building. Tenant shall be able to begin Operations within twenty-four (24) hours after the official Issuance of an "all clear" notice from the Office of Civil Defense.	

RENOVATION/MODICIATIONS: All renovations/modifications of the building shall be made to the satisfaction of the tenant within reason of the total square footage desired. Renovations/modifications shall be approved By the tenant.	
BUILDING CODES: Bidder shall ensure that building is in compliance with all Current local building codes and statues (i.e., building, Fire,safety, OSHA, etc.)	
EMERGENCY DISASTER PLAN: Bidder shall provide tenant with an emergency disaster plan, To include but not limited to, emergency lighting, building Evacuations, typhoon shutters and bidder's emergency contact Numbers.	
NO SECURITY DEPOSIT: No security deposit shall be required including first and last month's rent.	
UTILITIES: The landlord must ensure water, power and sewer are operationally available and sufficient. The landlord shall install all necessary metering System and timing device to track utility usage without expense to the tenant.	
STANDBY GENERATOR: Building shall have an operable standby generator with automatic transfer switch with sufficient capacity to operate the entire building during power outages. Landlord shall provide operations and maintenance of the generator.	e
AIR-CONDITIONING UNITS AND MAINTENANCE: Landlord shall provide sufficient and adequate intake and outtake Circulation to each respective office space. Landlord is responsible for the operations and periodic & preventive maintenance of the air-conditioning units. Air conditioning must be operational with tenants given on and off control capability during non-business hours. Preventative Maintenance checks and services (PMCS) shall be in accordance with equipment operator's manual is the responsibility of the landlord.	
PEST CONTROL SERVICES: Pest control services must be completed on a quarterly basis. In the case of infestation, the landlord shall provide immediate pest control services. Landlord shall inform tenants at least 72 hours' notice on day(s) and Date(s) of pest control service.	

BUILDING MAINTENANCE: (Interior and Exterior)	
To include replacement of burnt-out light bulbs/tubes,	
Draining of sewage, urinal backups, normal repairs,	
Alternations/renovations, including doors and windows	
To include door locks.	
TRASH BINS & COLLECTION:	
Landlord shall provide trash bins and collection at least	
once a week.	
GROUND MAINTENANCE:	
External maintenance of the building and grounds are the	
responsibility of the landlord.	

These specifications were prepared, drafted and approved by the SIFA Learning Academy.

Contract Terms applicable to IFB

Landlord desires to lease the Land and the Building to Tenant upon the terms and conditions set forth herein, and Tenant desires to lease such Land and Building from Landlord upon the terms and conditions set forth herein. In consideration of the premises and the terms, covenants and conditions contained herein, Landlord and Tenant agree as follows.

- 1. Premises: Landlord hereby leases to Tenant, and Tenant leases from Landlord, under the terms, covenants and conditions contained in Invitation for Bid: **IFB-SIFA-001-25** this lease, the Land and the Building (collectively, the "Premises").
- 2. Term: The term of this lease ("Term") shall be for a period of three (3) year period commencing on the date of discretion/execution of this lease unless sooner terminated or extended as hereinafter provided. In accordance with the Title 5 of the Guam Code Annotated, §22401, (5 GCA §22401), this lease is at all times subject to appropriation and availability of SIFA funds.

3. Rent:

- (b) The parties acknowledge that Tenant may take possession of the Premises prior to Landlord's completion of the Tenant Improvements. Beginning on the Rent Commencement Date and continuing through the ninth month of the initial Term, Tenant may pay a prorated amount of Rent based upon that portion of the Premises for which Landlord has completed the Tenant Improvements and turned over possession to Tenant. Notwithstanding the foregoing, however, in no event shall such prorated Rent be less than _____ cents (US \$_____) per square foot per month. Tenant shall have no such right to prorate the Rent after the ninth month of the initial Term, except as otherwise provided by this agreement.
- (c) Tenant shall make all payments of Rent to Landlord or to the duly appointed agent or representative of Landlord. The procedure for Tenant's payment of Rent shall be as follows: (i) Landlord will present an invoice for Rent for the Subsequent month on or before the fifteenth (15th) day of the preceding month. (ii) Landlord shall receive payment of the Rent in full no later than the last day of the subsequent month, or the first day of the ensuing month. (iii) All past due Rent and other payments shall accrue interest at the rate as allowed for by Title 5 of the Guam Code Annotated §22502, otherwise known as the Prompt Payment Act.
- 4. Option to Extend. Renewal(s)/Extensions are a the "Sole Discretion of SIFA"
- (a) Provided Tenant is not in default under this lease, Tenant may extend the term of this lease, on an annual basis, for two (2) additional years on a year-to-year basis with no change in monthly rate for the duration of the lease and upon availability of funds. (each, an "Extension Term"), for one (1) year periods. Tenant shall give Landlord written notice of its intent not to extend the Term or Extension Term, as applicable, at least sixty (60) days prior to the expiration of the prior Term or Extension Term, as applicable. If Tenant fails to give timely notice as set forth herein, the Term shall automatically be extended for an Extension Term of one (1) year.
- (b) Tenant's tenancy during any Extension Term shall be upon the same terms, covenants, and conditions as provided in this lease for the initial Term.

5. Purpose:

Tenant shall use the Premises at all times solely for the purpose of office space. It shall be the obligation of Tenant to obtain any and all licenses and permits necessary for such purpose. Premises shall be only for the actual use and occupancy by Tenant and/or SIFA.

6. Assignment/Lease. Tenant shall not assign, sublet or part with possession of any of the Premises without the prior written consent of Landlord which shall not be unreasonably withheld.

7. Alterations:

- (a) No alteration, addition or improvement to the Premises shall be made by Tenant without the prior written consent of Landlord which shall not be unreasonably withheld. Landlord may, without limitation condition its consent upon and may require approval by Landlord of workmanship; approval by Landlord of contractors; and performance and payment bonds if reasonable explanation is provided.
- (b) Any alteration, addition or improvement made by Tenant after such consent shall be given, and any permanent fixtures installed as a part of the Premises may, at Tenant's sole option, become the property of Landlord upon the expiration or other sooner termination of this lease.
- (c) Tenant shall repair and restore all damage to the Premises caused by removal of any alterations, additions, improvements or fixtures in the Premises. Tenant's obligations under this provision shall expire at the end of this lease.
- (d) Landlord's consent to any Tenant alterations refers only to the conformity of such alterations to the general architectural plan for the Premises. Such alterations are not reviewed or approved for architectural, structural or engineering design, and Landlord, by reviewing and approving such alterations, assumes no liability or responsibility thereof or for any defect in any alteration constructed by Tenant or for any claims, losses, liabilities, injuries to property or persons (including, without limitation, death) resulting from Tenant's compliance with such plans or specifications or noncompliance therewith. Tenant's obligations under this provision shall expire on the expiration or termination of this lease.

8. Nuisance:

Tenant shall not permit on the Premises any unlawful acts, or any condition, act or thing constituting a public or private nuisance.

9. Maintenance and Repairs:

Landlord shall, at its sole cost and expense, keep and maintain the Premises and appurtenances and every part thereof in good and sanitary order, condition and repair. All normal maintenance of the Premises including, without limitation, the Building, parking area, driveways, entrances and exits, replacement of burnt-out light bulbs/tubes, draining of sewage, urinal backups, normal repairs, typhoon repairs, alterations/renovations, backup generator, to include door, windows and door locks will be carried out by Landlord. Notwithstanding the foregoing, however, all damage or injury to the Building, or its fixtures, glass, appurtenances, electric wiring, and equipment caused by the abuse, carelessness, omission, neglect, improper conduct, or other cause of Tenant, its servants, employees, agents, visitors, or licenses, shall be repaired, restored, or replaced promptly by Tenant to the satisfaction of Landlord, at Tenant's sole cost and expense. Landlord shall have the right to temporarily close or restrict access to any of the Land and to make changes including, without limitation, changes in the location of driveways, entrances, exists, parking areas and traffic flow. In the event that Landlord shall have to temporarily close or restrict access to any part of the premises, Landlord shall give Tenant reasonable notice, and conduct any closure or restriction of access so as to minimize any disruption to Tenant's business. If any closure is deemed by the Tenant to interfere with its generations, the Tenant shall have the right to terminate this agreement without penalty.

- 10. Holding Over: If Tenant shall remain in possession of the Premises after the expiration of the Term or any Extension Term of this lease, such possession shall be as a month-to-month Tenant not to exceed three (3) months. During such month-to-month tenancy rent shall be payable monthly under the same terms and conditions set forth in this lease for the payment of Rent, at a monthly rate equal to the Rent rate payable during the Term or last Extended Term of the lease. Page 39 of 41
- 11. Utilities: Landlord shall be solely liable for and shall pay for, as the same become due, all utilities including, without limitation, power (electricity) and water furnished to the Premises or used by Tenant to be billed at actual cost. Landlord, at Landlord's sole expense, shall install the necessary metering system and timing device to track utility usage during Business Hours and non-Business Hours. Notwithstanding the foregoing, however, Tenant shall be solely liable for and shall pay for (a) all utilities related to Tenant's telephone, data and communications.
- 12. Condition of Premises: Prior to the commencement of the Term of this lease, Tenant inspected the Premises, and Tenant is fully informed and aware of their condition and state of repair. Renovation/Modifications as stated in the "Invitation for Bid IFB-SIFA-001-25". All renovations/modifications of the building shall be made to the satisfaction of SIFA within reason of the total square footage stated in IFB-SIFA-001-25. Renovation/Modifications shall be approved and inspected by SIFA.
- 13. Surrender of Premises: Upon the expiration or termination of this lease, Tenant shall peaceably quit and surrender the Premises in good, clean order and condition, ordinary wear and tear excepted, and shall, at its sole cost and expense, remove all its property and waste therefrom, except as otherwise provided in this lease. Tenant shall, at its sole cost and expense, repair

and restore all damage to the Premises caused by Tenant's removal of any equipment, trade fixtures and personal property. Tenant's obligation to observe or perform this obligation hereunder shall survive the expiration or other termination of this lease.

14. Liens: Tenant shall at all times keep the Premises and any portion thereof free and clear of all and any liens and encumbrances, including mechanics' and material men's liens.

15. Casualty Loss:

- (a) If the Premises shall be destroyed by fire or other casualty without the fault or neglect of Tenant, its servants, employees, agents, visitors, or licensees, the damage shall be repaired by Landlord, provided such repairs can be made within sixty (60) days under the laws and regulations of applicable SIFAal authorities, and provided further, such destruction results from a cause within the coverage of insurance policies Landlord shall have in effect covering the Premises and the proceeds from such insurance policies are made available to Landlord to make such repairs. Such destruction shall neither annul or void this lease, except that Tenant shall be entitled to a proportionate reduction of Rent while the repairs are being made, any such proportionate Rent reduction being based on the part of the Premises which has been destroyed and is not usable by Tenant. However, if such destruction is due to the fault or neglect of Tenant, its servants, employees, agents, visitors, or licensees, without prejudice to any other rights and remedies of Landlord and without prejudice to the rights of subrogation of Landlord's insurer, the damage may be repaired by Landlord, but in such case there shall not be apportionment or abatement of Rent. If the repairs cannot be made in the specified time or the other conditions set forth above to making said repairs have not been met, Landlord may, at Landlord's sole option, make the repairs within a reasonable time, this lease continuing in full force and effect and the Rent shall be proportionately abated except as otherwise provided herein above. In the event that Landlord does not elect to make said repairs, or the repairs cannot be made within sixty (60) days under current laws and regulations of the applicable SIFAal authorities, this lease may be terminated at the option of either party upon written notice to the other. Notwithstanding anything to the contrary, if the Premises are partially or totally destroyed or damaged during the last six (6) months of the term of this lease, Landlord may, at its sole option, cancel and terminate this lease as of the date of the destruction or casualty by giving written notice to Tenant of its election to terminate this lease. In the event Landlord gives the foregoing notice, Tenant may continue in occupancy of so much of the Premises as are safely habitable until the end of the current Term or Extension Term, in which case Rent shall be prorated based upon the percentage of the Premises which Tenant continues to occupy.
- (b) Landlord shall be required to carry insurance on Tenant's property (contents) and shall be obligated to repair any damage thereto or replace the same, except as provided for in this agreement.
- 16. Eminent Domain: In the event shall all or a substantial part of the Premises shall be taken or condemned for a public or quasi-public use this lease shall terminate. Page 40 of 41
- 17. Security: Landlord shall be solely responsible for providing locking devices and security systems to protect the Premises and Tenant's property as per Invitation for Bid IFB-SIFA-001-25 under Rental Cost to the SIFA Shall Include the Following: Item (J) Security Services.

18. Subordination:

- (a) This lease is subject and subordinate to all mortgages which may now or hereafter affect the Land and the Building, and to all renewals, modifications, consolidations, replacements and extensions thereof. This clause shall be self-operative and no further instrument of subordination shall be necessary; however, to confirm such subordination, Tenant shall promptly execute and deliver to Landlord or its designee any subordination certificate or document that may request.
- (b) Within twenty (20) days after request therefore by Landlord, Tenant agrees to deliver in recordable form a certification or other document to any proposed mortgagee or assignee, certifying (if such be the case) that this lease is in full force and effect and that there are no defenses or offsets thereto, or stating those claimed by Tenant. Failure of Tenant to respond within said time twenty (20) days shall constitute a binding admission by Tenant that this lease is in full force and effect.
- 19. Inspection: Upon reasonable notice and request, Tenant shall permit the Landlord or its representatives to enter the Premises to examine and inspect the same, during normal business hours.
- 20. Default: Each of the following events shall constitute a default or breach of this lease by Tenant/SIFA and Vendor/Landlord:
 - (a) A violation or failure to comply with any term, condition, covenant or provision of this lease;
- (b) If Tenant/SIFA or Vendor/Landlord shall file a petition in bankruptcy or insolvency or for reorganization under any bankruptcy act, or shall voluntarily take advantage of any such act by answer or otherwise, or shall make an assignment for the benefit of creditors;
- (c) If involuntary proceedings under any bankruptcy law or insolvency act shall be instituted against Tenant/SIFA or Vendor/Landlord, or if a receiver or trustee shall be appointed for all or substantially all of the property of Tenant/SIFA or

Vendor/Landlord, and such proceedings shall not be dismissed or the receivership or trusteeship vacated within thirty (30) days after the institution or appointment.

- 21. Attorney's Fees. In those instances where the SIFA Claims Act applies to a breach of this lease by the Tenant; attorney's fees and costs of the person or entity claiming against the Tenant are not recoverable.
 - 22. Taxes and Assessments. Landlord shall pay any real estate taxes and assessments attributable to the Premises.
- 23. Waiver. The waiver by Landlord of any default of any term, covenant, condition or provision of this lease shall not be deemed to be a waiver of any subsequent breach of the same, and shall not be deemed the waiver of any other term, covenant, condition or provision of this lease. If the Vendor/Landlord defaults of breaches on the contract and/or any terms of the IFB or purchase order and the Tenant/SIFA waives it once, that is not the waiver of any future defaults or breaches by the Vendor/Landlord.
- 24. Notices. All notices to be given to the parties hereto, may be given in writing delivered to the other party at its principal place of business, in person, or by depositing the notice in the mail, postage prepaid and addressed to the appropriate party as follows: LANDLORD: TENANT: SCIENCE IS FUN AND AWESOME.
 - 25. Time is of the Essence. Time is of the essence for all provisions of this lease.
- 26. Binding Effect. Except as otherwise provided herein, this lease shall be binding upon and insure to the benefit of Landlord, Tenant and their respective heirs, successors and permitted assigns.
- 27. Interpretation and Definitions. The language in all parts of this lease shall in all cases be simply construed according to its fair meaning and not strictly for or against Landlord or Tenant. Captions of articles, sections, and paragraphs of this lease are for convenience and reference only, and the words contained therein shall in no way be held to explain, modify, amplify, or aid in the interpretation, construction, or meaning of the provisions of this lease.
- 28. Entire Agreement. This lease contains the entire agreement of the parties relating to the Premises, and no prior agreement or understanding pertaining to the Premises and Tenant's occupancy of the same shall be valid or of any force or effect, and this lease cannot be modified or changed except in writing, signed by the parties hereto.
 - 29. Governing Law. This lease shall be governed by the laws of Guam.
- 30. Counterparts. This lease may be executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument. This lease may be executed by all parties on separate dates, where the latest signing date would signify the commencement of this lease agreement.
- 31. Statutory Interest: Interest on amounts ultimately determined to be due to the Contractor or SIFA shall be payable at statutory rate applicable to judgments from the date of decision or judgment, whichever is later.
- 32. Multi-Term and Availability of Funds: This Agreement is contingent upon the availability of certified funds. Funds are available for the first fiscal period of this Agreement. The event that funds are not available for any succeeding fiscal period, the remainder this Agreement shall be cancelled for insufficient funds, the awarded Contractor shall be reimbursed the reasonable value of any nonrecurring costs reasonably incurred but not amortized in the price of the supplies delivered or services performed under the Agreement. The Procurement Officer will notify the Contractor on a timely basis whether the funds are, or are not, available for the continuation of the Agreement for each succeeding fiscal period. SIFA may modify this agreement based upon the Determination of Need. The SIFA shall have no liability under this agreement to the Contractor or to anyone else beyond the certified funds available for this Agreement. Nothing in this provision creates a right to renegotiate rent for regular extensions or renewals not caused by insufficient funds.